

ENVIRONMENTAL POLICY

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Prepared by:

Name: Belinda Bishop

Title: Quality and Compliance Director

Accepted by:

Name: Paul Jacomb

Title: CEO

Change/Review Notes:

Date of Issue/Review	Issue:	Revision No:	Details of Revision
November 2017	1	0	First version
October 2018	2	1	General Revision
May 2019	3	1	Reviewed for audit, <ul style="list-style-type: none"> • CEO changed to Chairman • Date and version updated
February 2020	3	2	Change of Personnel
March 2020	4	1	General review and revision of content

ENVIRONMENTAL POLICY

STM Group (UK) Ltd is committed to the adoption of environmentally responsible policies, and practices, in accordance with ISO 14001 current version, and its own integrated Business Management System. This commitment will be evidenced by the regular review of ongoing organisational performance and supported by a commitment to continuous improvement.

The STM Senior Management Team will, through the provision of staff (and interested party) awareness training and support, create and maintain the highest levels of sustainability and environmental protection. It will also ensure compliance with all relevant legislation, codes of conduct, and organisational commercial requirements.

The STM Senior Management Team retains a fundamental belief in the importance of protecting the environment, whilst supporting environmental sustainability and will, within its powers, take all necessary steps to control, or eliminate where feasible, the environmental impact of its activities by: -

- Supporting and encouraging employee involvement in positive environmental actions
- Taking account, at the earliest planning stages, of the sustainability impacts of all STM activities.
- Ensuring that STM environmental objectives are appropriate to the nature of its activities, and that of other interested parties, whilst making employees aware of their contribution to the successful achievement of the objectives
- Implementing performance indicators, whilst monitoring all environmental impacts.
- Seeking environmental feedback from all interested parties, enabling the achievement of continual improvement in approach, sustainability performance, and environmental standing.
- Aiming to achieve the most economical use of all materials, vehicles, supplies, and energy, using renewable or recycled materials wherever possible. In particular, STM will continually review its impact on the environment and introduce business processes in order to reduce its carbon footprint (with particular emphasis on fuel consumption).
- Minimising waste produced in all areas of the STM business, with an emphasis on recycling materials wherever possible (and the means exist).
- Selecting environmentally friendly suppliers who are aware of their environmental impact, and are committed to protecting the environment through the use of sustainable products
- Ensuring STM staff endeavour to work in accordance with customer environmental policies and procedures, where such work is undertaken on customer assignments

This Environment Policy will be communicated and accessible to STM employees, as well as available to relevant third parties. All STM employees and interested parties have a responsibility towards the environment in which they live and work. It is the duty of all concerned to demonstrate a responsible attitude, in addition to a commitment to the STM objectives.

This policy will be reviewed (annually as a minimum) as part of STM Management review process, in order to ensure it remains aligned with the organisational strategic direction.



Paul Jacomb
CEO
STM Group (UK) Ltd

